

INTRO

Thomas George

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GREAT LAKES DISTRICT IS PART OF THE CENTRAL REGION TEAM

INTRODUCING NEW PHRASEOLOGY WHICH IS MORE COMPREHENSIVE,
NOT NEW IDEAS

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The Central Region accepts responsibility for:

- 80 plus million people who live in our 8 districts
- The Great Lakes District's part is about 12 million people

The Central Region of the C&MA

Multiplication
Mobilization
Leadership Development

**THE GLD'S EMPHASIS SINCE
2013 EVERY OFFICIAL WORKER
DEVELOPING IN:**

- 1.SELF AWARENESS
- 2.CHARACTER
- 3.INTIMACY W/GOD
- 4.HEALTH
- 5.KNOWLEDGE
- 6.COMPETENCY

**CENTRAL REGION'S SEVEN
SPHERES OF HOLISTIC
DEVELOPMENT:**

- 1.COMPREHENSIVE HEALTH
- 2.SPIRITUAL INTIMACY
- 3.SELF-AWARENESS
- 4.CHARACTER
- 5.DISCIPLINES
- 6.KNOWLEDGE
- 7.COMPETENCIES

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**10 + YEARS GLD HAS WORKED TO
CULTIVATE:**

- 1.DEPENDANCE IN GOD FOR HIS CALL
- 2.SHARED LEADERSHIP
- 3.MINISTRY WITH OTHERS NOT IN
COMPETITION
- 4.MULTIPLICATION THROUGH EXISTING
CHURCHES
- 5.HOLISTIC MINISTRY – HEAD, HEART,
SOUL, BODY – FOR THE OW AND THE
CHURCH
- 6.EQUIP, EMPOWER AND ENABLE
INDIVIDUAL CHURCHES TO CARRY OUT
THEIR UNIQUE GOD-CALLING IN THEIR
COMMUNITY

**CENTRAL REGION SEVEN
PRACTICES:**

- 1.DIVINE EXPECTATION AND
ENGAGEMENT
- 2.SHARED INTERDEPENDENT
LEADERSHIP
- 3.IMPLEMENTATION OF CLEAR
PURPOSE AND DIRECTION
- 4.MULTIPLICATION
- 5.ENGAGING EVERY MAN WOMAN
AND CHILD WITH THE GOSPEL
- 6.HOLISTIC MINISTRY
- 7.KINGDOM COLLABORATION

OUR VALUES ARE SHARED

- HOLY SPIRIT DEPENDENCE
- COLLECTIVE OWNERSHIP OF GOD'S MISSION IN OUR REGION
- MULTICULTURALISM
- UTILIZATION OF THE ORDINARY – PRIESTHOOD OF BELIEVERS
- TENACIOUS PURSUIT – MISSION IS LIFE
- APPROPRIATE DEPLOYMENT – WE CARE WHERE WE SEND PEOPLE
- DEEP AND WIDE COLLABORATION – KINGDOM ADVANCE
- MULTIPLICATION

CHANGES IN PHRASEOLOGY ARE TO ENSURE SYNERGY

- OUR DISTRICT HAS BEEN WORKING ON THIS (LAST 10 + YEARS)
- WE ARE ADOPTING UNIFORM PHRASEOLOGY WITH THE REGION:
- BETTER CONVERSATIONS
- UNIFORM UNDERSTANDING
- SYNERGY AS WE WORK WITH THE REGION
- OUR DISTRICT SUPERINTENDENT SEARCH – ALIGNED VALUES

DIVINE EXPECTATION & ENGAGEMENT

Will Henderson

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**Pick the mobilization practice that you find most
challenging.**

1. **Lay down** your ministry frustration
2. **Listen** for divine revelation

**What God size move do you sense the Holy Spirit now
prompting you to expect in this area?**

**How do you sense the Holy Spirit leading you to
engage in this move going forward?**

SHARED INTERDEPENDENT LEADERSHIP

Steve Fisher & Thomas George

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SHARED INTERDEPENDENT LEADERSHIP

THIS PRACTICE VALUES A DIVERSITY OF GIFTS AND EXPERIENCES COMING TO THE LEADERSHIP TABLE.

1. Who is currently on my leadership team? Are they a good fit? Are they over or underutilized?
2. How do I identify people who have different gifting? How could I appropriately mobilize more leadership capacity?
3. What are the internal (inside me) or external obstacles to leading in this way?

IMPLEMENTATION OF CLEAR PURPOSE & DIRECTION

Rob Zimmermann

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5 YEAR STRATEGIC VISION DEVELOPMENT

Take a look at the past.

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5 YEAR STRATEGIC VISION DEVELOPMENT

Take a look at the past.

1. What vision did God place in the heart of our church's early leaders?

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5 YEAR STRATEGIC VISION DEVELOPMENT

Take a look at the past.

1. What vision did God place in the heart of our church's early leaders?

2. What DNA has God place in our Church?

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5 YEAR STRATEGIC VISION DEVELOPMENT

Prayerfully evaluate the PRESENT.

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1. What are the good things God is doing?

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2. Where is God currently moving?

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5 YEAR STRATEGIC VISION DEVELOPMENT

Prayerfully evaluate the PRESENT.

1. What are the good things God is doing?
2. Where is God currently moving?
3. Where does there seem to be momentum
4. What things need to change?

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5 YEAR STRATEGIC VISION DEVELOPMENT

Dream with the Lord for the FUTURE.

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Dream with the Lord for the FUTURE.

1. What do I believe God wants to do in and through this church? (DREAM)

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Dream with the Lord for the FUTURE.

1. What do I believe God wants to do in and through this church? (DREAM)
2. What do I want to see God do in our church spiritually.

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5 YEAR STRATEGIC VISION DEVELOPMENT

Dream with the Lord for the FUTURE.

1. What do I believe God wants to do in and through this church? (DREAM)
2. What do I want to see God do in our church spiritually.
3. What do I want to see God do through our church in reaching the lost?

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5 YEAR STRATEGIC VISION DEVELOPMENT

Dream with the Lord for the FUTURE.

4. Dream BIG... Beyond what you think you can do! Create faith filled goals!

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5. Think through the strategy of what you need to do in order to begin moving toward the accomplishment of the vision God is giving you.

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DEEP ROOTS BROAD REACH

DEEP ROOTS

Deep roots are a symbol of health, strength, stability, and presence.

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DEEP ROOTS BROAD REACH

DEEP ROOTS

1. Become a life group centered church.

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DEEP ROOTS BROAD REACH

DEEP ROOTS

1. Become a life group centered church.
2. Become a church that is known for how we serve
and love others

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DEEP ROOTS BROAD REACH

BROAD REACH

A strong healthy tree produces a canopy of leaves that is far reaching in its ability to impact the lives of all who draw near.

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5 YEAR STRATEGIC VISION DEVELOPMENT

**Bring your team along for the ride and
allow them to help shape the vision!**

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5 YEAR STRATEGIC VISION DEVELOPMENT

Keep your vision visible!

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MULTIPLICATION

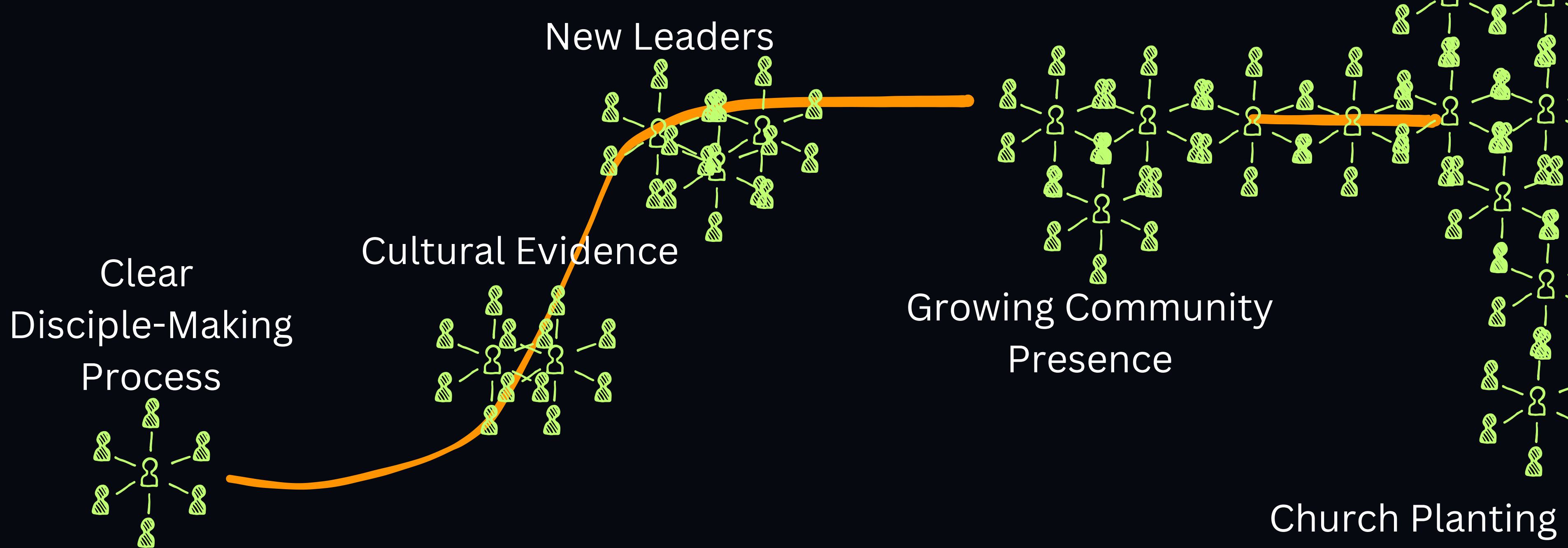
Justin Thornton

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2 Basic Truths

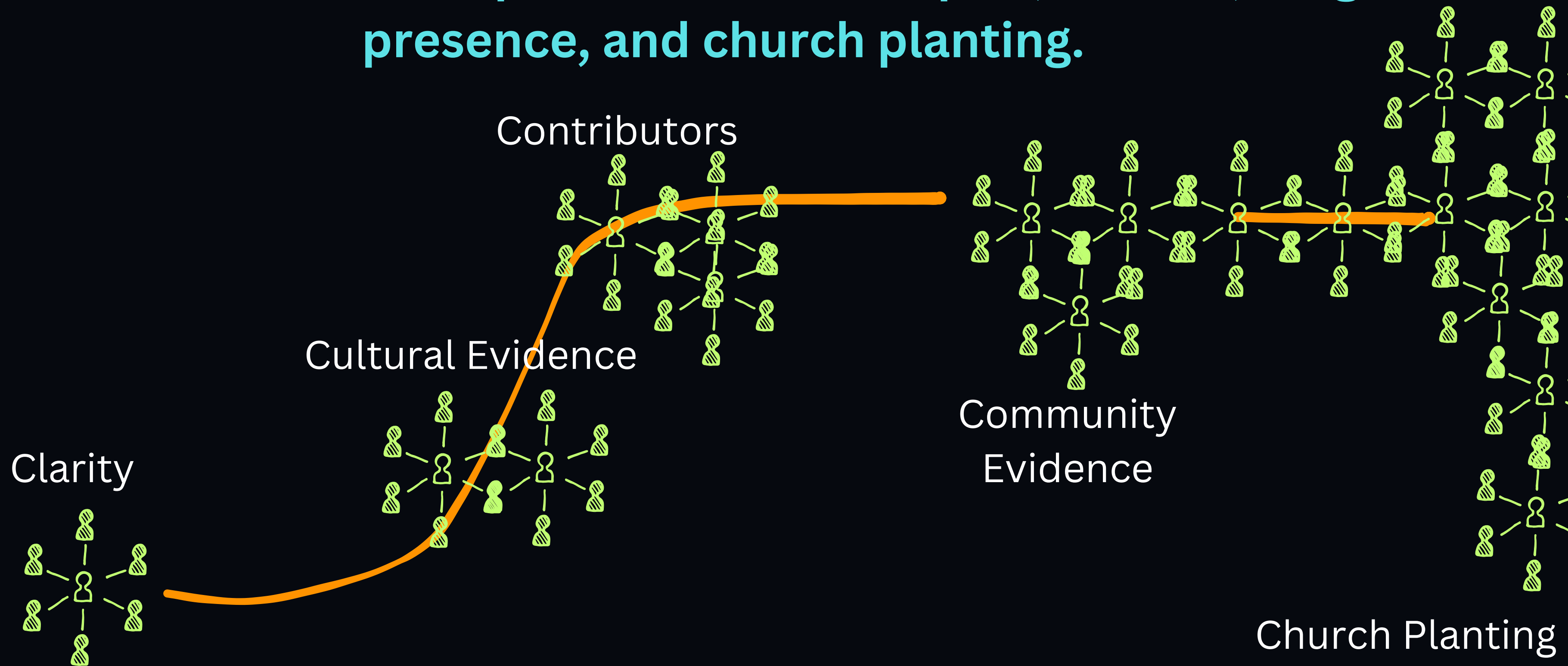
1. Multiplication is more than planting churches.

There is consistent reproduction of disciples, leaders, Kingdom presence, and church planting.



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There is consistent reproduction of disciples, leaders, Kingdom presence, and church planting.



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Multiplication is more than planting a church, it is:

A culture of discipling that's gone viral

2 Basic Truths

- 1. Multiplication is more than planting churches.**
- 2. The natural birth of the labor of discipleship is church planting.**

How do we get here?

The answer is to cultivate a **culture of discipleship that leads to a **movement** of church planting.**

DEFINITION OF CULTURE

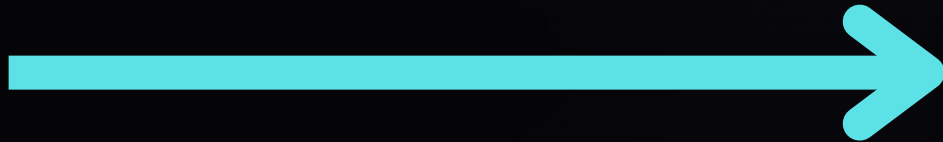
Shared Values that lead to **shared behavior** and
shared outcomes.

Culture

**Behaviors &
Outcomes**



**Shared
Values**



Deeply shared **multiplication values** beneath the surface that produce **multiplication outcomes** and behaviors above the surface.

Multiplication Operating System **VS** Addition Operating System

Addition Operating System-Come and see an expert priest. Add people.Fill Gatherings.

Multiplication Operating System- Be trained and equipped to go and make. Viral Discipleship.
Priesthood of all believers

Case Study

Addition Operating System-Willow Creek, Mars Hill

Multiplication Operating System- Hope Chapel

AOS

**EXPERT. EXPENSIVE. CENTRALIZED. CANT
REPRODUCE**

MOS

**EMPOWERING THE ORDINARY, CHEAP,
DECENTRALIZED, REPRODUCIBLE.**

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AOS

SUNDAY MORNING PROGRAM

DIDACTIC CLASSES

MOS

PRAYER CIRCLES

DISCOVERY BIBLE STUDY

NEIGHBORHOOD BBQ'S

POTENTIAL

PREACHING

SMALL GROUPS

10 minutes-Build a sticky for every weekly,
monthly, annual rhythm

AOS

**Sunday
Service**

POT

Small Groups

MOS

**Teen in school
Bible study**

A Venn diagram consisting of two overlapping circles. The left circle is labeled 'AOS' and the right circle is labeled 'MOS'. The intersection of the two circles is labeled 'POT'. The circles are drawn with thick white lines on a black background.

AOS

MOS

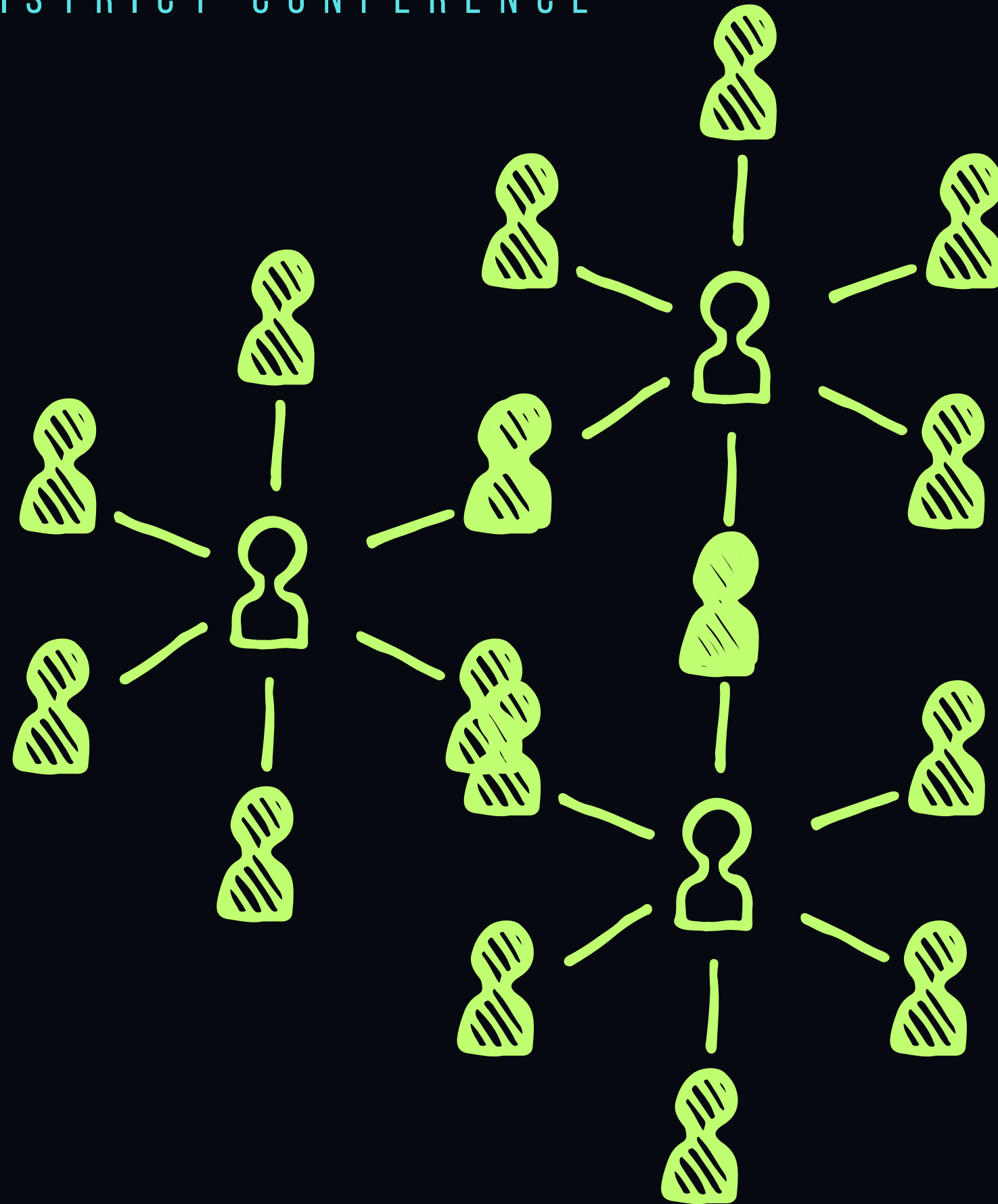
POT

ENGAGING EVERY MAN, WOMAN & CHILD W/ THE GOSPEL

Randy Vinson

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- **How do you cultivate a passion for souls in your personal life?**
- **How do your leaders cultivate a passion for souls in your members?**
- **What are the roles of prayer & the Holy Spirit in developing this passion for souls?**



Evangelism

People Reaching People

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Evangelism

People Reaching People

How are the leaders of your church challenging & equipping each member and each ministry inside your church to share the Gospel in their Jerusalem(home, school, neighborhood, workplace, city & county)?

10 minutes

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What is your church planning, strategizing & doing in reaching & serving the lost in your....

Judea	—————→	MI or OH
Samaria	—————→	USA
Ends of the earth	—————→	Overseas

BALANCED MINISTRY

Arnie Buehler

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Unity Balance Exercise

Items Needed for each group/table:

- Water Bottle
- String or Yarn
- A circular flat plate

Exercise Goal- Each group has to work together to move a water bottle from point A to B without it falling off the flat circular plate. Participants must provide equal tension with the string in order to create balanced environment for the water bottle.

The water bottle represents a healthy balanced church ministry. The string can represent time, resources, engaging the lost, disciple-making, equipping, and budget that we should be equally investing in.

Exercise Discussion Questions:

1. How did you group initially approach the goal of the exercise?
2. What was the most challenging part of this exercise?
3. What caused the greatest success?

Balanced Ministry Defined

Purposeful, equal focus and investments are given to the areas of engaging the lost, disciple-making, equipping for impact and transformational body life.

My Story:

How I learned the importance of leading a Balanced Ministry.

“The Church is not a collective but a communion. A local congregation is not just a collective of individual people but also the love, commitment, values, and mission they all share.”

- Tod Bolsinger “Canoeing The Mountains” Christian Leadership In
Uncharted Territory pg. 103

Key Indicators of a Balanced Ministry

- There is clarity and consistency in each area
- The church calendar is balanced with opportunities in each area
- The budget is balanced around these areas
- People are engaged in transformational body life.

“Leadership is disappointing people at rate they can absorb.”

Ronald Heifetz and Marty Linsky, “Leadership On The Line”

“Disappointing people “at a rate they can absorb” is a skill that requires nuance: Disappoint people too much and they give up on you, stop following you and may even turn on you. Don’t disappoint them enough and you’ll never lead them anywhere.”

Tod Bolsinger “Canoeing The Mountains” Christian Leadership In Uncharted Territory pg.

KINGDOM COLLABORATION

Jim Zatko

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Potential Pitfalls of a Balanced Ministry Approach

- Confusion of focus for the congregation
- Over commitment in too many areas
- Moving too quickly or slowly
- A poor decision that creates instability

Kingdom Collaboration

Locking Arms with like-minded Kingdom
ministries for greater impact.

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Kingdom collaboration is the energy you put into things that **benefit The Kingdom** but does **not** equate to more **nickels and noses** in your church.

Jericho Road's Kingdom Collaboration Highlights

1. Every 12th Sunday
2. Investing in church planting and our daughter churches
3. Kingdom ROC
4. Starting a Neighborhood Association